

COMPASS

PARTNERSHIP WITH DIRECTION

NEWSLETTER | JANUARY 2022

compass
Council of Marine Professional Associates

CONTACT US

Council of Marine Professional Associates
PO Box 29033
St. John's, NL A1A 5B5
lisa@marineprofessionals.ca
compasscanada.info

2022 COMPASS MEMBERSHIP RENEWAL NOTICES

Thank you for being a COMPASS Member, especially as our organizations navigate through a pandemic which never seems to end.

2022 renewal invoices have been sent to all members, and we look forward to new and exciting opportunities this year to connect with you.

Our AGM is also being planned, with a date to be confirmed at our February 2022 board meeting.

We will be putting out a call for nominations to the board and would love to have you volunteer with the COMPASS.

Stay tuned for more information!

Recruitment

OUR MISSION

The mission of COMPASS is to promote the development of the marine sector and to encourage the participation of COMPASS members in marine industries.

COMPASS is committed to enhancing the public perception of the marine sector and building an appreciation of the importance of marine industries to the social and economic development and community sustainability.

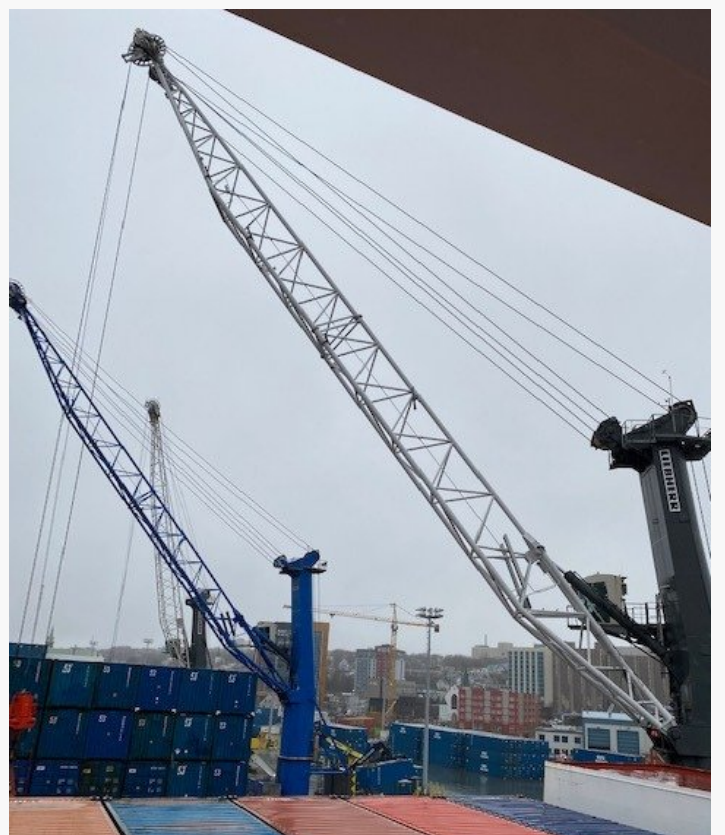
COMPASS represents many of the marine stakeholders in Canada.

BECOME A MEMBER

We are proud to announce our Membership Recruitment Campaign. We recognize that 2021 has been challenging for the bottom line, and are pleased to offer an introductory annual fee for new members at a 25% discount.

Interested in learning more about membership? We would be happy to provide more information, please email lisa@marineprofessionals.ca.

THANK YOU TO OCEANEX!



Thank you to Oceanex for hosting COMPASS, Oceans Learning Partnership and the Department of Education officials in November 2021.

We were able to tour the Oceanex Connaigra container vessel, the Oceanex Terminal and meet the crew during its stop in port.

The Connaigra, a 1300TEU RoRo vessel, carries containers, trailers and motor vehicles and sails between Montreal and St John's, NL weekly.

Our visit is part of our exploration of youth education, career awareness and technology in order to prepare the next generation of seafarers.

Special thanks to Matthew Hynes, Executive VP and Raj Dewan, Marine Fleet VP for their hospitality and personally taking us on the tour.



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MEMBER HIGHLIGHT:



Thank you Canship Uglund for your continued support of COMPASS.

Canship Uglund Ltd. is a Canadian ship management company located in St. John's, Newfoundland. The company started its operations in 1997 when the first oil produced on the Grand Banks was transported ashore.

Canship operates in two key areas in Canada: the East Coast and the West Coast. On the East Coast, the company manages two local tugs, three pilot boats and one oil/chemical tanker in Placentia Bay, and one bulk carrier designed for ice operations off the coast of Labrador. On the West Coast,

Canship owns and operates the CL Aquarius, to refuel ships in Burrard Inlet. In addition, Canship also manages two dynamically positioned (DP) shuttle tankers – two operate in the North Sea (Northern Europe).

The company has approximately 200 Canadian employees onboard the vessels and ashore. They have a comprehensive officer cadet program for training Deck Officers and Marine Engineers. Both Nautical Science and Marine Engineering cadets are employed on the company vessels to acquire their sea service required for the respective program and graduation. Graduates from these programs are employed on the company vessels as junior officers and promoted through the ranks. Many of the company's officers including those in senior ranks have followed the company cadet program.

In addition to the cadet programs Canship works closely with the Marine Institute to train Bridge Watch Rating and Marine Diesel Mechanics students. Many of these graduates are now employees with the company's. More information of these programs is available from the Marine Institute

Canship Uglund Ltd. also works closely with the College of the North Atlantic (CNA) and Marine Institute (MI) to place students on our vessels from the Electrical Engineering Technology and Marine Cooking and other programs.

OUR BOARD

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Vice President- Brooke Cameron, Algoma
Treasurer – Mark Quinlan, NewFound Resources
Director – Gerry Puddister, Puddister Trading Company
Director – Capt. Sheldon Anstey, Secunda
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COMPASS Member Algoma Central Corporations' Mariner Ship passing through Quebec City in January 2022. Thanks to Algoma for sharing with us.

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ARE YOU A COMPASS MEMBER?

WHY NOT? —

Members of the
**Council of Marine Professional Associates
(COMPASS Canada)**

advance the **marine industry** and demonstrate our ties to **social** and **economic sustainability**.

COMPASS offers
networking and
information
sharing

COMPASS
advocates
member interests
to policy makers

COMPASS
enhances the
public perception
of marine
professionals

Recruitment

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OCEAN CAREERS IMMERSION PROGRAM (OCIP)

The Ocean Careers Immersion Program (OCIP) helps youth explore careers in the ocean sector by providing work-integrated skills development through project-based internships and online mentorships to NL high school students. We connect them online with ocean professionals and immerse them in real world projects and virtual work site visits. Our mentors help them navigate towards rewarding careers in NL ocean industries.

Newfoundland and Labrador enjoys a strong maritime heritage and an internationally recognized strength of expertise in ocean industries including fisheries, marine transportation, environmental monitoring, and aquaculture. These industries share common technological needs and require a growing talent pool to research, develop, operate, and commercialize these technologies.

OCIP addresses the talent pipeline development needs by:

- Raising awareness among students, their teachers and parents of the vast range of career and work opportunities available in ocean industries in NL;
- Exposing students to real-world marine research projects, innovative applications of ocean technology, new start-ups in the oceans sector, and business career opportunities such as project management and international marketing;
- Optimizing the mentoring experience by engaging students and teachers in every region of the province and matching mentors with small groups of high school students by areas of interest;
- Facilitating project-based summer internships to promote the development of technical skills required across industry sectors;
- Providing the oceans sector with a group of engaged youth who will be our future mariners, environmentalists, aquaculture specialist and ocean technology entrepreneurs and researchers.

Learn more about our program at www.OceanCareersNL.net and get in touch to become involved as a mentor, host company, or discover if a career in our ocean sector is right for you.

David Tipton
Program Manager Youth Outreach and Mentoring
OceansAdvance Inc.
709-763-2773
david.tipton@oceansadvance.net

*OCIP is a cross sectoral youth outreach initiative of OceansAdvance, econext, COMPASS, and NAIA.
Made possible with the generous support of Newfoundland and Labrador Department of Immigration, Population Growth and Skills and Oceans Learning Partnership.*

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2022 COMPASS ANNUAL GENERAL MEETING 2022

Thank you for being a COMPASS Member. We invite to attend the COMPASS 2022 AGM, to be held on Monday, June 27, 2022 at 12 noon NL time, via zoom.

At this time, as per our bylaws, we are calling for nominations to the board of directors.

If you are interested in putting your name forward for election please email lisa@marineprofessionals.ca

Please RSVP by June 15, 2022 for the AGM. We look forward to seeing you there.

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INTERESTED IN A CAREER IN THE MARINE INDUSTRY? COMPASS MEMBER THE MARINE INSTITUTE CAN TAKE YOU THERE

As a campus of Memorial University of Newfoundland, the Fisheries and Marine Institute is Canada's most comprehensive centre for education, training, applied research and industrial support for the ocean industries.

Located on the edge of the Atlantic Ocean, we are one of the most respected centres of marine learning and applied research in the world.

The Marine Institute provides more than 20 industry-driven programs ranging from technical certificates to master's degrees. In addition to undergraduate and graduate degrees, the Institute offers advanced diplomas, diplomas of technology and technical certificates.

The Institute also runs a variety of short courses and industrial response programs. All programs and courses are designed to provide students with knowledge and skills required for success in the workforce.

The Institute has three Schools - the School of Fisheries, the School of Maritime Studies and the School of Ocean Technology - and within these Schools a number of specialized centres and units.

These centres and units lead the Institute, both nationally and internationally, in applied research and technology transfer and in the provision of training to a variety of industry clients.

Learn at the Marine Institute. For more information please visit <https://learnatmi.ca>.

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World Ocean Day

JUNE 8, 2022

The United Nations marks World Oceans Day each year on 8 June through a annual event coordinated by the Division for Ocean Affairs and the Law of the Sea (Office of Legal Affairs).

The inclusive event provides an opportunity to celebrate the importance of the ocean and to better understand how to interact with it in a sustainable manner.

Two important projects being celebrated today include the Youth Advisory Council and the 30X30 project.

The World Ocean Day Youth Advisory Council was created in 2016 to help develop World Ocean Day into a unique way to connect and unite youth around the world for a better future with a healthier ocean and climate that sustains us all, no matter where we live. For more information please visit <https://worldoceanday.org/youth/youth-advisory-council>.

To create a healthy ocean with abundant wildlife and to stabilize the climate, it's critical that at least 30% of our planet's lands, waters, and ocean are protected by 2030 (30x30). As you make decisions leading up to the United Nations Biodiversity Summit (COP-15) in September, we encourage action. We thank the leaders in over 90 countries who have already adopted the 30x30 goal, and urge you to follow through on those plans. For leaders who have not yet committed, we urge you to join the movement and adopt the 30x30 goal as soon as possible. To send your support please visit <https://www.surveymonkey.com/r/WOD30x30>.

For more information on World Ocean Day please visit: <https://worldoceanday.org>

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THANK YOU TO WRDC- WOMEN IN RESOURCE DEVELOPMENT CORPORATION

COMPASS expresses its gratitude to WRDC, our partner in our Marine Sector Employee Experience Survey.

The Team at WRDC worked tirelessly to design, share and collate our survey results in support of COMPASS and the Marine Sector Industry.

Thank you to COMPASS Members who participated in the survey, your support is appreciated.

We are pleased to collect vital information on trends, issues and concerns with those working in the industry, and look forward to sharing and learning these results over the next month.

Look for more information in the December 2021 Newsletter.

10TH ANNUAL NAUTICAL SKILLS COMPETITION 2022

The Master Mariners of Canada (MMC) is planning its 10th Annual Nautical Skills Competition after a year off due to the Pandemic. The Skills Competition will make use of the advanced facilities at the Marine Institute to create challenging scenarios where teams compete against one another and to declare their expertise in safety awareness and management on January 22, 2022.

For more information please contact Maria Halfyard at nsc@mastermariners.ca or give her a call at 709-778-0339.

We look forward to seeing you there!

IS EQUITY, DIVERSITY AND INCLUSION IMPORTANT TO YOU AT WORK?

WRDC is conducting a survey to collect information about the availability of and need for equity, diversity and inclusion resources in Newfoundland and Labrador.

This survey is open to anyone who has worked in and/or considers themselves to be a champion of equity, diversity and/or inclusion. We would like you to complete this survey if equity, diversity and/or inclusion have been part of your job description, considered to be your responsibility at work, or you are a champion trying to make change in these areas.

The survey will take approximately 15 minutes to complete. Your participation is voluntary.

All individual answers to this survey will be kept strictly confidential and anonymous by WRDC. Responses from all surveys received will be compiled so that no one person can be identified. That is, only large groupings or aggregate responses will be reported. Results will be detailed in a report prepared by WRDC. Information will not be presented in a manner that would disclose your identity. Verbatim comments may be shared in the report but names will never be included.

Here is the link: <https://www.surveymonkey.com/r/PRDDPQS>

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MEMBER HIGHLIGHT: SECUNDA CANADA LP



This month's member highlight is a long standing member: Secunda Canada LP.

Secunda Canada LP (Secunda) manages a harsh-weather fleet of offshore support vessels servicing major oil and gas companies on the east coast of Canada. Secunda, founded in Nova Scotia, has a fleet of seven vessels utilizing highly experienced seafarers, a maritime work ethic, and a philosophy of providing a superior service to our customers.

In May 2016, Secunda became a wholly owned subsidiary of Siem Offshore (SIOFF), a Norwegian stock-listed company and has direct access and utilizes in-house resources of SIOFF and its fleet of over 50 modern, environmentally friendly and technically advanced vessels.

Secunda's primary area of operation is Eastern Canada. The expertise of our personnel stems from working over two decades in our local harsh weather environment on the east coast of Canada as the leader of support services in platform supply, anchor handling, rescue standby and towage.

Secunda prides itself on being able to provide a best-value solution to the operator with a highly-experienced team whose safety culture and quality of work is world class.

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Past President – Captain Peter Adams, Desgagnès Atlantik Inc.
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